



19th of June 2026

MODERN SLAVERY STATEMENT

Muehlhan Wind Service takes a zero-tolerance stance against modern slavery in all its forms and remains firmly committed to upholding the principles and requirements set out in the UK Modern Slavery Act 2015.

Modern slavery is a serious violation of fundamental human rights. It encompasses practices such as human trafficking, forced labour, debt bondage, child labour, domestic servitude, forced marriage, and exploitation occurring within business supply chains. We acknowledge our responsibility to take reasonable and appropriate action to prevent such practices, both within our own operations and throughout our wider supply chain.

Our Organisation

Muehlhan Wind Service specialises in the delivery of asset installation, maintenance, and support services within the wind energy industry, working across a range of offshore and onshore wind projects. Our operations rely on a network of employees and suppliers spanning multiple jurisdictions, which is why we take a firm approach to identifying and addressing modern slavery risk wherever it may occur.

Our Business Structure

Muehlhan Wind Service is part of the Muehlhan Group and operates through legal entities and branches in the UK and various other countries. We conduct regular reviews of our supplier base, evaluating relevant risk indicators such as geographic location, industry sector, and the nature of contractual relationships. Based on these ongoing assessments, we continue to classify the overall risk of modern slavery within our supply chain as low.

Our Policies

Our commitment to preventing modern slavery is underpinned by a framework of internal policies, including our:

- Code of Conduct
- Whistleblowing Policy
- Business Ethics Policy
- Recruitment and Right-to-Work Verification process

These policies and processes work together to set clear expectations for ethical conduct, define reporting routes for concerns, and establish minimum standards that all employees and suppliers are expected to meet.

Our Approach

We prioritise building long-term supplier relationships grounded in transparency and a shared understanding of ethical business practices. All suppliers are expected to adhere to our policies and standards concerning responsible business conduct and the protection of human rights.



These expectations are reinforced through our supplier and employee engagement processes, most notably our Code of Conduct. This document sets out our core expectations, including a dedicated section on modern slavery that makes clear, that any form of forced labour constitutes a violation of basic human rights and is strictly prohibited across Muehlhan Wind Service and its entire supply chain.

Monitoring and Reporting

We remain dedicated to maintaining robust systems and controls to identify, assess, and mitigate modern slavery risks wherever they may arise. Our whistleblowing channel continues to be accessible to all employees and suppliers, across every office location and project site, ensuring concerns can be raised safely, confidentially, and without fear of retaliation.

Looking Ahead

Throughout 2026, we have again reviewed our internal policies and procedures to ensure they remain both proportionate and effective. This has included exploring ways to further embed modern slavery awareness and human rights considerations into our supplier and employee onboarding processes.

Looking forward, we intend to continue strengthening our due diligence processes, enhance supplier engagement on ethical standards, as well as explore opportunities to formalise initiatives to ensure modern slavery awareness remains embedded across our organisation.

Statement Approval

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It is published on our website and will be reviewed and updated on an annual basis. It covers Muehlhan Wind Service and its subsidiaries for the financial year ending 31 December 2025.

This statement has been reviewed and approved by the Board of Directors of Muehlhan Wind Service.

On behalf of Muehlhan Wind Service



Søren Høffer, CEO